



POLICE ADVISORY COMMITTEE

Meeting Type: Regular Meeting
Date: Tuesday, February 23, 2021
Time: 5:30 p.m.
Location: ZOOM Teleconference Meeting
Physical Address: Due to COVID-19, There Is No Physical Location
Contact: (802) 893-6655
Website: www.miltonvt.gov

Meeting Minutes

Police Advisory Committee Members Present: Shoshawna Mastin, Chair; Harjit Dhaliwal, Vice Chair; Kevin Kimball, Clerk; Richard Edwards, Member

Police Advisory Committee Members Not Present: Lisa Rees, Member

Staff Members Present: Michaela Foody, Director of Public Safety; Stephen Laroche, Chief of Police; Paul Locke, Police Sergeant

Members from the Public Present: One unidentified Zoom attendee "Milton Resident"

I. Call to Order

Shoshawna Mastin called the meeting to order at 5:30 pm.

II. Flag Salute

Zoom meeting attendants were muted and they recited the Pledge of Allegiance.

III. Public Forum

None.

IV. Agenda Review

Shoshawna Mastin recommended the removal of agenda item X, "Change in Terminology", due to the absence of the presenter, Lisa Rees.

Motion made by Shoshawna Mastin to approve the Agenda for this meeting with the removal of Agenda Item 10 "Change in Terminology" with a second by Richard Edwards. Motion Approved 3-0.

V. Approval of Minutes

Motion made by Richard Edwards to approve the meeting minutes from the February 9, 2021 meeting as presented with a second by Shoshawna Mastin. Motion Approved.

VI. Review of Guidelines and Ground Rules for Committees, Commissions, and Boards

Shoshawna reminded the Committee to be respectful of each other and their individual understanding. She explained that when Committee Members ask questions for clarification it is because they want to better themselves and their questions should be answered with respect. She reminded the Committee Members they need to hold themselves accountable for their actions throughout the meetings.

VII. Revisitation of Social Media and Media Relations Policy Discussion

Chief Laroche made sure everyone received International Chiefs of Police Association legal document as it pertains to Social Media. No questions from members.

Harjit Dhaliwal joined the meeting at 5:42 pm.

VIII. Revision of Questions Recommended to be Added to the Oral Board Interviews

No revisions were made to the questions that were recommended to Chief Laroche to be added to the Oral Board Interviews. Chief Laroche discussed with the Committee which questions would potentially be used as essay questions. Chief Laroche told the Committee that the questions have been given to the Milton Police Sergeants to review integrate into the hiring process and Oral Board Interview Questions. Chief Laroche requested the Police Advisory Committee Members give feedback on the questions after they sit through interviews as members of the Oral Board. Chief Laroche advised it would be July or August before the hiring process starts for the current open Police Officer position.

IX. Promotion of the Police Department

Sgt. Paul Locke introduced himself to the Committee. He and Detective Hendry work on the social media accounts for the Department. Discussed history of Milton Police Department accounts and current issues to include opening or closing of comment sections on post. Harjit Dhaliwal suggested sharing post with other pages to increase

social media presence and promotion of the Police Department. The Committee discussed which social media platforms would be best for different types/themes of posts. Board members commented on making posts “genuine” and not staged. Shoshawna Mastin asked about officers sharing personal moments on or off duty. Chief Laroche and Sgt Locke commented that some officers would be okay doing so, but personal and family safety can be a matter of concern. The Committee has an ongoing document with suggestions for the social media promotion of the Police Department.

X. Change in Terminology

This item was removed from the agenda by the Police Advisory Committee during Agenda Review.

XI. Adjournment

The Police Advisory Committee summarized the agenda for their next meeting, to include a discussion of the “Fair and Impartial Policing Policy” and a “Year in Review Report” by Chief Laroche. Richard Edwards suggested Chief Laroche answer some of the questions they discussed last year on Fair and Impartial Policing and send them to the Committee before the meeting to give the Committee some background on the topic.

Motion made by Shoshawna Mastin to adjourn the meeting with a second by Richard Edwards. Motion Approved 4-0.

Shoshawna Mastin adjourned the meeting at 6:22 pm.

Respectfully Submitted,
Michaela Foody

APPROVED MINUTES:

_____ *Kevin Kimball* _____ Date: 3/28/2021

Kevin Kimball, Clerk

Filed with the Milton Town Clerk’s Office on this _____ day of _____, 2021.

ATTEST: _____, Milton Town Clerk